

# Sussex Squash Rackets Association

(FOUNDED 1933)

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## End of season report 2016/17

Sussex Squash and Racketball Association

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# Introduction

This is the first time the Sussex Squash Committee has produced an Annual review. The purpose of the review is to bring to the attention of all those involved in squash in Sussex the breadth of activity being carried out within the county and to highlight to considerable success being achieved by the our representative teams at all levels. This success is due to the hard work of everyone involved and the Committee would like to pay tribute to all the efforts being made by the club committees, leisure centre management, coaches, volunteers and parents. You will read in the paragraphs below details of all the results and development activities that have taken place in the last year. Please circulate this report as widely as possible in order that all those playing and enjoying squash in Sussex can recognise the part they are playing in making Sussex one of the most flourishing and successful counties in the country.

## Leagues

### Mens

The men's leagues operated successfully this season with 74 teams starting the season from 25 clubs. Unfortunately 2 teams dropped out before the season began and a further 3 teams dropped out during the season taking us down to 69 teams;

Some stats about the season are show below:

- Of the 594 fixtures due to be played 48 involved teams that withdrew from the leagues - leaving a fully scheduled **546** matches for the season;
- **19 (3.5%)** involved teams defaulting (2 Home team / 17 Away team) with 5 of these in April after Easter;
- Of the remaining 527 fixtures played during the season, **316 (60%)** were won by the home team.
- **43 (8.2%)** involved teams playing with unranked players at the time of playing;
- **35 (6.6%)** involved teams making some sort of infringement and points being adjusted;
- Of the 892 players listed on club's ranking lists, only **610 (68.4%)** of them actually played during the season.
- Of that 610, **470** of them (**77%**) played at least 3 games and were therefore eligible to pay the Development Levy;
- In the 40th year of the Sussex Squash Leagues, Crowborough won the Premier Division for the 1st time this season.

*Chris Markham – Men's League Organiser*

## Ladies

Ladies squash has continued to be pretty strong in the county level and where we see development in clubs, the junior girls have always come out impressively strong and competitive.

It's just the numbers of ladies playing isn't massive. To keep the top end fighting for their place, we need more development from the beginning which hopefully would bring up a lot more girls/ladies.

### Cup/League info:

Corals beat West Worthing (2-1) to win the Cup, Chichester beat Dunnings (2-1) to win the Plate competition. Some great competitive matches played on the finals night.

The league was won by Corals in Division 1 and Dunnings in Division 2. Well done to all that played.

*Jade Weston – Women's League Organiser*

## Racketball

8 teams from 6 different clubs competed in this year's racketball leagues across an East and West Division. Crowborough won the East Division and Corals won the West Division without a play-off between the 2 taking place.

*Chris Markham – Racketball League Organiser*

## Juniors

Many clubs felt their Juniors were not playing enough squash in previous seasons.

So, this season we decided that each match day the 2 teams would play each other twice. The second match on the day the strings would switch order so that 1st would play 2nd string and 3rd would play 4th string. In addition, this season Junior teams now consist of 4 players per team, previously it was 3 players per team.

A few years back we only had 11 teams playing in the Junior Leagues across all age groups. We took the decision to move to a model of players being selected on ranked ability rather than age. Since moving to this model we have seen a steady growth in Junior team participation.

This season we had 23 teams playing in total, across 5 divisions, and the leagues proved to be very competitive with Lewes proving the dominant Club for the first time in a long while.

Divisional winners were as follows: -

DIV 1 = Corals 1

DIV 2 = Lewes Juniors 2

DIV 3 = Crawley Juniors 1

DIV 4 = Corals Juniors 4

DIV 5 = Lewes Juniors 5

Parent support is always needed in every Junior sport and Squash is no different. Giving coaches that little bit of help on match day e.g providing lifts and keeping a record of the match score will help greatly with the smooth running of the Junior leagues.

*Mick Sheeran – Junior League Organiser*

## Teams Report

### Mens

Sussex senior teams followed the recent successes of the junior county teams by winning their respective events in style. The most impressive aspect of the wins was the fact both teams played junior players who clearly punched above their weight and highlighted the future talent Sussex has.

The Men's Senior Team were worrying about staying up due to injuries however proved themselves wrong by winning their opening matches. On route to the final they beat Nottinghamshire 5-0 and Gloucestershire 4-1. The team were:

- 1) Olly Pett (capt)
- 2) Miles Jenkins
- 3) Tom Walsh (18)
- 4) Curtis Malik (17)
- 5) Josh Attwell (18)

The country's premier county competition was concluded at the National Squash Centre in Manchester, where this young Sussex team faced Surrey in the men's final.

In the final World No.136 Oliver Pett pulled off the shock of the day to beat Surrey's Charles Sharpes, who recently played in the main draw of the British Open, 11/3, 11/5, 3/11, 11/3. Curtis Malik brushed aside James Simpson 11/9, 11/3, 11/5 and Jost Atwell defeated Neal Brooker 11/6, 11/6, 12/10. This meant that Sussex claimed the title for the second time in three years with a 3-0 victory.

### Womens

The women will be joining the men next season in the Premier Division as they Won the Division 1 finals beating Middlesex 3-2 and Leicestershire 3-2 in the final. The team were

- 1) Jazz Hutton
- 2) Zoe Shardlow (capt)
- 3) Torrie Malik
- 4) Kelly Eastment
- 5) Clare Young



Back left to right. Miles Jenkins, Josh Attwell, Curtis Malik, Olly Pett, Kelly Eastment, Torrie Malik, Tom Walsh.

Front left to right: Jasmine Hutton, Zoe Shardlow and Clare Young



Left to right: Tom Walsh, Curtis Malik, Olly Pett, Miles Jenkins and Josh Attwell

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## Senior Age Groups

In the inter county masters events Sussex 065s were crowned national champions beating on route Lancashire and Cumbria both 3-0. The team representing Sussex were: Ian Graham, Phil Ayton and Alan Hyde.

In the women's 040s they came third in stage 2. The team were represented by: Zoe Shardlow, Clare Young, Sarah Naish, Sarah Porter, Katicia Robertson and Nur Jones.

## Juniors

### SQUAD COACHING

Squad Coaching was once again arranged in the 'A' Squad, 'B' Squad, and 'Feeder/C' Squad format, with players invited according to their playing ability and potential, rather than purely by age, and all squads are a mixture of Boys and Girls. There were eight monthly 'A' and 'B' Squads, alternating between Corals S.C. and the Bluecoats Centre, with sessions run by Graham Stevenson and Ben Hutton, together with Rob Greengrass, and with cover provided by Kit Pearman when Ben was away playing.

All 'Feeder/C' Squads were held at Bluecoats, and staffed by Graham Stevenson and Zoe Shardlow, with some valuable assistance from Rob Greengrass, and occasional guest contributions from Nur Jones, and any coach keen to get involved with the programme. Again, Kit Pearman provided the cover when needed. Monthly 'Feeder/C' Squads continue during the Summer/out of season period, albeit on a self-financing basis.

It is important to emphasise that anyone involved in coaching youngsters at club level is most welcome to attend as a guest at Sussex Squad sessions, as it is so important that we are 'all pulling in the same direction', and that the 'team spirit' feeling is developed fully – Graham Stevenson always makes the point that many people have a valuable input into the development of a player.

The Squads were generally very well attended, especially the 'Feeder/C' sessions, with a steady stream of new players being introduced, from a variety of clubs, but especially Corals, Chichester, Middleton, K2, Lewes, and Uckfield, with all due credit to the protagonists there, Ben Hutton, Zoe Shardlow, Camron Malik, Nic Davies, and Stephen Holliday respectively. Now that Kelly Eastment is at West Worthing, it is hoped that this too will become a good source of emerging talent.

It is so important that clubs recommend any promising players for Sussex Squad inclusion, so they can have the experience of meeting other ambitious players, and be steered towards 'good habits' by the most experienced coaches. The links between clubs and county need to continue to be developed and extended, until, ideally, ALL clubs are contributing to the talent pool. There were some very high quality 'A' Squad sessions (especially earlier in the season, when the Inter-County stages provide a real focus), with a wonderful preponderance of National Squad players.

The only negative aspect is that one or two players became conspicuous by their absence later in the season, and if there is a suspicion that they thought they were 'above it all', they need to

realise they are misguided, as a player never stops learning/improving, and they are very fortunate in Sussex to have both expert coaching advice, and first class practice partners!

## **PLAYER DEVELOPMENT**

There is now a very good 'player development pathway' from Club, to County Squad, and on to England Squash's Development Programme, culminating ultimately in England selection (although the tendency for England Squash to keep 'moving the goalposts' makes it hard to be totally au fait with their provision), but the crucial links are at the outset - getting lots of youngsters to join a club, and then for the club to steer the promising ones towards the county set-up (see note above); from that point, there is proof that the Sussex provision works, evidenced by how many players have been recognised nationally.

## **TEAM PERFORMANCES**

It was, once again, an outstanding season for the Sussex Junior Teams, with the Under-19 Girls, and the Under-11 Boys both becoming National Inter-County Champions, whilst the U-13 Boys were National Runners-up. The Under-11 boys were also G.S. Squash Inter-County Festival Champions for a second consecutive year. With the U-17 Boys finishing in third place, the U-15 Girls being National Trophy Winners, the U-13 Girls National Trophy Runners-up, and a very strong Under-19 boys' team being very unlucky to narrowly fail to emerge from a ridiculously strong Stage 2 Group, Sussex have every claim to be one of the very top counties at present, and long may it continue!

## **INDIVIDUAL HONOURS**

Jonah Bryant was English U-11 Champion in 2016, a wonderful Semi-Finalist in the Under-13 British Junior Open 2017, where he will still be eligible next year, and Runner-up in the British Under-13 Championships, whilst Torrie Malik was U-13 Girls' National Champion (a wonderful Sussex double, not achieved since Brandon Hanley and Suzie Pierrepont were National Under-12 Champions in 1996). Tom Walsh was U-17 English National Champion in 2016, and Curtis Malik the U-17 Runner-up – what a fantastic Sussex monopoly!

Jazz Hutton, Tom Walsh, Curtis Malik, Jonah Bryant, and Torrie Malik were all selected to represent England. In addition, Jazz Hutton and Curtis Malik made their PSL National League debuts, and along with Tom Walsh and Josh Attwell, were also selected for the victorious Senior Sussex sides.

Other notable achievements were: Frankie Smith reaching a high of Number 2 in the U-13 National Rankings, Joss Sim-Baskar climbing to Number 4 in the U-11's, Jonah Bryant currently topping the U-13's, with Ashley Hughes at Number 3, Julian Standish and Perry Malik both in the top ten U-17's, and Tom Walsh and Curtis Malik at Number 1 and 5 respectively in the U-19's. In the Girls, Grace Winton is in the top ten U-11, Torrie Malik has reached Number 2 in the U-15's, whilst Jazz Hutton and Amy Jones are at Number 3 and Number 8 in the U-19 category.

*Graham Stevenson*



# DEVELOPMENT

## Participation

### Sussex Baseline Data – Quarterly Comparisons 2015 to Feb 2017

Date	Clubs	Adults	Juniors	Coaches	Player/ct
May-15	25	24.34	39.4	37	27.34
Aug-15	27	25.82	43.2	41	26.61
Nov-15	27	26.64	46	46	27.46
Feb-16	29	30.19	52.4	50	31.12
May-16	29	31.18	58.6	48	32.1
Nov-16	28	26.06	74	52	26.32
Feb-17	28	26.87	78.5	54	27.14
		<b>253</b>	<b>391</b>	<b>17</b>	<b>0.02</b>
<b>% Increase</b>		<b>10%</b>	<b>99%</b>	<b>46%</b>	<b>0%</b>



As you can see the main areas of growth in comparison with May 2015 are coaches (up 99%) and juniors (up 46%), perhaps not surprisingly as newer coaches bring enthusiasm, schools programs and produce new juniors!

The adult numbers are showing steady if not spectacular growth (up 10%) but the key here is the distort we had with Chichester (now adjusted but still probably not perfect) – Inevitably also any new development program begins with juniors who then mature into adults etc.

The main focus now needs to shift to encouraging the parents of new juniors to start playing to eat into the age gap (around the 20-39 bracket) This is also where more enthusiastic younger committee/management team members will come from.

It would be worth also bearing in mind that there is an underlying churn here, older players stopping and newer players joining that may well be cancelling each other out, so any growth even if 10% (and steady) is still good news. The program is also only realistically two years old (May 2015 to May 2017).

Finally I am much encouraged by the momentum that seems prevalent in the county and the atmosphere of involvement and collective networking. This is to be nurtured and continually developed further through a higher profile for the Sussex Developing Coaches Academy (DCA). We also need a few Sussex excellence “case studies” such as:

- “West Sussex revival (Littlehampton, Middleton, West Worthing, Bognor)?”
- Stephen Hollidays work with Uckfield/Nutley?
- Nic Davies and his work with Weald, Peacehaven, Lewes, Burgess Hill, Brighton etc

The important thing with all of the above is the fact that we (Sussex Dev Team and DCA) are trying really hard to make a difference and by and large it is working! – the evidence is there now and it’s no surprise that those clubs who “change” & take on board what we espouse are doing better.

*Chris Vine, Development Consultant for South East Counties*

## Developing Coaches Academy

As a reminder, Sussex SRA received a grant of £8,340 (£9,540 less £1,200 to Active Sussex for bid writing) for a project to develop new coaches. The project was aimed on funding the qualification, mentoring, equipment and more for new full-time squash coaches.

The DCA was a pioneering idea and something that we have not seen trialled in any sport, let alone squash. Initially, as indicated in our grant bid, we expected a neat and straight trajectory from identifying candidate coaches through to having full-time coaches operating at different clubs across Sussex. The reality wasn’t quite as linear though and we have continued to identify new candidates for the project right up to the present day, with three new coaches having joined the program in 2017.

### OVERVIEW

**FIVE** – Five new clubs have junior sections that didn’t before the start of this season; Middleton, Littlehampton, Bognor, East Grinstead and Midhurst.

We are very hopeful that The Dolphin, The Triangle, Peacehaven, David Lloyd and Acorns will follow these clubs within the next 3-6 months.

**TWO** – Two new full-time coaches in Sussex

**SIX** – Six new active part-time coaches

## **FIRST WAVE OF DCA CANDIDATES**

### **Zoe Shardlow – Middleton**

One of our very first successes was to help get Zoe Shardlow set up as a full-time coach with a retainer at Middleton Squash Club. Since starting her work at Middleton, Zoe has built up regular junior groups, a burgeoning schools network and already seen some of her junior players called up to county squads. She has also done a lot of work to improve the pathway for players, introducing regular matches and competitions between Middleton and other local clubs outside of the existing Sussex Junior Squash League, which has proved to be a great way of getting newer, inexperienced players into the competitive side of the game.

### **Simon Asher – Littlehampton and Bognor**

Simon Asher was one of those who responded to the initial job description that went out advertising the DCA. He is currently a full-time teacher but is aiming to transition into a full-time coach. After linking Simon up with Littlehampton and Bognor, we helped him to purchase equipment and have also mentored him frequently in a bid to help him accelerate his coaching career.

Starting from scratch, Simon now runs sessions with two schools every week, as well as a weekly junior session, a weekly adult coaching session and fitness session and a primary schools session for younger children. The sessions have gone well enough for Simon to be looking to enter a junior team from Littlehampton into the Sussex Squash Leagues for 2017/2018, which shows good pathway development.

It is slow but steady progress and it is growing all of the time and we believe with continued support from the DCA Simon will be able to operate as a full-time coach and offer even more 14-25 year olds in Bognor and Littlehampton a long-term experience of squash.

### **East Grinstead**

At East Grinstead we were able to link the club up with a coach and support them in purchasing some equipment for their new coach. However, we were unable to find a target candidate in Sussex in that geographical area but were able to identify a candidate coach in Kent who could help run sessions there. Whilst as a Kent Coach he is not officially part of the Sussex DCA, the equipment funding has helped to facilitate sessions with him and enabled schools links to be established with East Grinstead, resulting in a new flow of young people joining the club for the first time in some years.

### **Curtis Malik & Noah Meredith – Weald and The Triangle**

At the Weald, the DCA funded Level 1 Qualifications for Curtis Malik and Noah Meredith – two very promising juniors – who have helped to keep vital secondary school links going at the Weald.

Curtis runs the Downlands after school club every Wednesday during term time and Noah helps run the Downlands P.E. lessons which take place every Tuesday during term time. In large part due to this work, Downlands were able to enter the Lewes Schools Squash Cup in 2017.

## **SECOND WAVE OF CANDIDATES**

After our initial advertisement, we continued to promote the DCA through workshops for coaches, club officers and club managers, as well as continuing to visit clubs and individuals to promote the DCA. Gradually we began to get further concrete interest from a few individuals, namely Jamie Gazeley, Kelly Eastment and Toby Dawson, who had heard about the opportunities on offer from the DCA.

### **Kelly Eastment – West Worthing**

Kelly Eastment contacted us to say she was interested in leaving her job to become a squash coach and Nic Davies went to meet with her to discuss options. After a couple of conversations and phone calls, it was decided to try and install her at her nearest club West Worthing on a retainer. With mentoring and consultation with Nic, Kelly produced a retainer proposal and business plan for the West Worthing Committee, which they accepted following a meeting with Nic and Kelly.

Kelly is now thoroughly enjoying her role at West Worthing and has made a very promising start, with the West Worthing junior teams back in the Sussex Leagues for the first time this season. She is also doing over twenty hours of coaching a week already.

### **Jamie Gazeley – Peacehaven and Eastbourne**

Jamie Gazeley was another candidate who wasn't available at the beginning of the DCA project due to study commitments. Upon completion of his studies, he met with Nic Davies and it was agreed he would be well placed to help drive participation in East Sussex, in particular the Eastbourne area, a notoriously low-participation area for squash at present. We have funded both his England Squash Level 1 and Level 2 Qualifications and he has been through several mentoring sessions. The DCA also facilitated some early work for him at Peacehaven Leisure Centre, where he now delivers two weekly group sessions. We have also met David Lloyd Eastbourne with Jamie and are hopeful he will also be able to start driving participation there in the very near future.

### **Toby Dawson – The Dolphin leisure centre**

Another potential candidate we had been aware of for some time was Toby Dawson, an enthusiastic, young club player in Sussex. The Dolphin leisure centre, who we were very keen to work with, were slow in agreeing to meet with us and after meeting with us slow at trialling squash sessions for a variety of internal reasons. However, after some perseverance, we will be trialling holiday camps at the centre with a view to starting a pilot weekly junior session and also a weekly adult session. Toby has already begun to undertake some private session with individuals to get some experience and grow his presence. In order to put Toby in a position to start coaching these sessions, we funded his Level 1 Qualification.

### **Jayne Bradley - Midhurst**

Midhurst has long been a club with dwindling membership and virtually no members under forty years of age and yet they have been one of the most receptive clubs we have worked with in the DCA project. The club has started a weekly junior session, which reached its maximum capacity of eight within a couple of months, and now plans to start a second to cater for the increased demand. The DCA mentors also helped to put the club in touch with the local comprehensive school who have started to use the centre for three weekly squash sessions as

part of their extra-curriculum offering. This is providing a steady and renewable supply of players for the clubs junior sessions and giving more 14-25 year olds access to squash. The school and the club had enough equipment to get things off the ground but is in a process of writing a funding application in order to purchase some more equipment to cope with the increasing demand. This is why Phase II is important, as there are still so many opportunities to attract and take advantage of increased growth in our target area.

## **WORKSHOPS**

In addition to our targeted work with individual candidates and clubs, we have also done a lot of broader mentoring work in the form of workshops, which we have held every two months where possible. The majority of these workshops have been open to coaches, club officials and managers alike with the aim of getting clubs more involved in the project and taking initiative in the development of their clubs. Without buy-in from the clubs, it can just be the coach left to their own devices and working without support. There have also been a couple of smaller, targeted workshops for coaches with the aim of giving those in attendance more attention and time.

These workshops have been very well attended and have always attracted attendance in double figures, with most of them getting nearer the twenty mark. The on-court activities have ranged from practical coaching techniques to talks on different coaching ideas from coaches from within Sussex, as well as guest coaches from other counties including the National and Regional coaches. There has also been a lot of importance attached to the business side to being a squash coach, with talks and activities on attracting sponsorship, creating a schools network and business administration.

We also had the very well attended Squash 101 Workshop at Acorns Leisure Centre in line with England Squash's national aims. This offered prospective coaches a foot on the ladder and existing coaches some new ideas.

## **PHASE II: OUR PLANS FOR THE FUTURE OF THE DCA**

In light of the fact we have achieved a large amount of our target figures with less than half of the grant money, the SSRA is looking to further grow and expand the DCA to support existing and further coaches to grow participations amongst 14-25 year olds, especially as we have so many new candidates emerging all of the time.

We are talking with Sport England at present to hopefully extend the project and retain the current grant in order to run more workshops and help more clubs and coaches, including The Triangle, Stanley Deason and Acorns.

# General Development Work

## The Triangle

In the Summer of 2016, the two glass back show courts at The Triangle were set to be demolished to make way for a new climbing wall.

The SSRA development team attended a meeting with leisure management but it was quite quickly apparent the plans had already been approved and there wasn't much to discuss. The development team went away though and after a series of reports, letters and petitions to the local authority were able to help encourage a re-think. As such, the courts are now still available to use and a great facility in Sussex which we all need to make better use of.

## Brighton

At Brighton, the Development Team have been holding regular meetings with the club committee and management in order to help grow the club and participation in what is a key catchment area. In that time, the club has created a new website, vastly improved its social media presence and started to work on its club room. There is a small junior section running weekly during term time which is run by Simon Tunley and supported by new level 1 coach Ben Tunley. They also have one team in the junior leagues; it is hoped that from September 2017 to expand the numbers with some targeted marketing at local schools and changing the time of the session.

Progress in real terms has been slow but we are hopeful there will be more to report on this in the near future.

# FINANCES

Another challenging year trying to make ends meet for Sussex Squash.

Income was pretty much where we expected it to be, with a surplus against budget of £7.88. We budgeted for slightly higher income from ES&R rebates and development levy contributions, so suggests there were slightly fewer people playing league squash than anticipated. This was covered by additional income from the Junior squads.

Expenditure was higher than budgeted. Savings were made on the main budget, mostly against senior age group inter county team costs and lower development costs. However these savings were totally out-weighted by the costs for Junior Inter County costs. Clearly the success of the junior teams has come at a cost and it is suggested in next year's budget that parents will need to make more of a contribution in this scenario going forwards.

Overall we made a **loss of £931.68** in the year on our normal accounts, against a budget surplus of £20.00. This excludes expenditure on the DCA, which sits outside our accounts.

The proposed budget for the new season is shown on the following 3 pages.

# Sussex Squash & Racketball Association

## Main Account - Budget - June '17 to May '18

### Income

ES&R Affiliation Fee Rebate		£2,000.00
League Fees	Men	£3,600.00
	Women	£180.00
	Junior	£460.00
	Racketball	£240.00
Interest		£25.00
		<hr/>
		£6,505.00

### Expenditure

Men	Senior	£300.00
	Over 35	£300.00
	Over 45	£200.00
	Over 55	£200.00
	Over 60	£200.00
	Racketball	£300.00
Women	Senior	£300.00
	Over 40	£200.00
	Knock Out	£100.00
Junior Subsidy		£1,000.00
Development Subsidy		£2,000.00
Regional Team Costs		£50.00
League Expenses	Trophies / Engraving	£450.00
County Closed		£0.00
League Management System (LMS)		£500.00
Insurance		£0.00
Sundries		£100.00
		<hr/>
		£6,200.00
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Budgeted Surplus / Deficit		£305.00

# Sussex Squash & Racketball Association

## Junior Account - Budget - June '17 to May '18

### Income

County Squad Income	£5,500.00
Registration Fees	£2,100.00
County Closed	£600.00
Sponsorship	£1,000.00
Subsidy from Main Account	£1,000.00
Parental Contribution to I/C Events	£300.00
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	£10,500.00

### Expenditure

County Squads	Coaching Costs	£5,520.00
	Courts	£800.00
	T-shirts	£1,000.00
County Closed	Organiser / Admin	£150.00
	Courts	£150.00
	Prizes	£175.00
	Other	£100.00
Inter County	Coaching	£600.00
	Hosting Costs	£720.00
	Courts	£300.00
	Catering	£600.00
	Entry Fees	£240.00
	I/C Expenses	£600.00
Sundries		£0.00
		<hr/>
		£10,955.00
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Budgeted Surplus / Deficit		<b>-£455.00</b>



# Sussex Squash & Racketball Association

## Development Account - Budget - June '17 to May '18

### Income

Subsidy from Main Account	£2,000.00
Sussex Development Levy	£2,350.00

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£4,350.00

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### Expenditure

Development Officer Salaries	12 months @ £350	£4,200.00
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£4,200.00

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Budgeted Surplus / Deficit	£150.00
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# Sussex Squash & Racketball Association

## Overall Position

Main Account	£305.00
Junior Account	-£455.00
Development Account	£150.00
<b>Total Position</b>	<b>£0.00</b>

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# SUSSEX SQUASH GOVERNANCE

At a time when Governance in sport is under increasing scrutiny the Sussex Squash Committee felt it timely to review the constitution of the Association. A number of county associations have recently changed their status to Charitable Incorporated Organisations. The Committee has taken advice from the experience recently undertaken by both Kent and Surrey and is proposing to move to a CIO, subject to the approval in principle of members at this July AGM.

The main advantages of this move will be to limit any personal liability of serving committee members and as a charitable organisation Sussex Squash would be in a position to take advantage of Gift Aid and is more able to apply for grants from funders with charitable objectives. There is no cost in applying for this new status and providing annual turnover is less than £250,000 per annum accounting submissions are not onerous. It is hoped that those attending the AGM on July 5<sup>th</sup> will agree to allowing the Committee to pursue this course.

*Paul Millman*

## SUMMARY

The Sussex Squash Committee hopes that this detailed report of the many activities surrounding our sport in the county will give readers confidence that squash in Sussex is flourishing. The sporting landscape is competitive and financially under resourced. The achievements outlined in this report are in no small measure down to the enthusiasm and commitment of the many volunteers, coaches and parents giving their time to the development of the game in the clubs and leisure centres around Sussex.

The Committee and its development team will continue to work tirelessly for the good of squash in Sussex and looks forward to working with all the stakeholders in the game in the county to ensure we remain one of the leading squash playing counties in the country.

*Paul Millman*  
*Sussex SRA Chairman*